



Meghalaya Health Systems Strengthening Project

Government of Meghalaya



No: DHS/H-3/MHSSP/Hiring/2022-23 (LX)

Date: 10.06.2023

Expression of Interest

The Meghalaya Health Systems Strengthening Project (MHSSP) under the DoH&FW, Government of Meghalaya is inviting eligible consultants to apply for the post of State Health Systems Resource Centre (SHSRC) Consultant for the successful setting up of State Health Resource Centre and provide policy and program support for Community Processes and Comprehensive Primary Health Care (CPHC) as required by the State. The detailed Terms of Reference for the post can be downloaded from the Project website:

<https://www.meghssp.org> under the Recruitment tab. Please note the last date to received the application is 17th June 2023

Sd/-

Ramkumar S, IAS

Project Director, MHSSP

The document is digitally approved. Hence signature is not needed.



Meghalaya Health Systems Strengthening Project

Dept. of Health & Family Welfare, Government of Meghalaya

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TERMS OF REFERENCE FOR TERMS OF REFERENCE FOR SHSRC CONSULTANT UNDER THE MEGHALAYA HEALTH SYSTEMS STRENGTHENING (MHSS) PROJECT

RFP: SHSRC Consultant-Individual

Introduction to the Project

Meghalaya, a small state in the North East India, carved out of Assam in 1972, has a Legislative Assembly and three autonomous Hill Councils, covering all 11 districts. With a population of 3 million (2011), the state is on average poorer than rest of India, but more equitable, as only 12 percent of the population live below the national poverty line in comparison to 22 percent at the national level (2011-12). The state is predominantly rural (80 percent), with a hilly terrain, rapid urbanization and poor connectivity. With 86 percent of the population categorized as Scheduled Tribe, Meghalaya's main ethnic communities are the Khasis, the Garos and the Jaintias. The complexities in the governance structures provide unique challenges to social and health outcomes, that need local solutions.

The Government of Meghalaya is committed to improving the health status of its citizens. Despite considerable challenges, the state has shown progress in various health indicators over the last decades. To further accelerate the progress, the Department of Health and Family Welfare (DoHFW), Government of Meghalaya with technical and financial support from the World Bank, is implementing 'Meghalaya Health Systems Strengthening Project' (MHSSP) in the state. The MHSSP intends to improve accountability, quality and utilization of health services in Meghalaya, especially among public facilities at primary health center (PHC), community health center (CHC) and district hospital levels. In order to achieve its objectives, the MHSSP will over the next five years adopt a system approach to combine results-based financing and input-based financing with the aim of achieving enhanced performance management in the public sector.

The project activities are structured across 4 broad areas, while the first three address different parts of the project development objective (Accountability, Quality and Utilization), the fourth area is related to Contingent Emergency Response Component. The details are as under:

Area 1: Improve accountability and strengthen governance through Internal performance agreements: This will support the creation of an enabling environment for reforms at each level (state, district and sub-district), enhance performance of the DoHFW and its subsidiaries, and improve efficiency of the public health administration.

Area 2: Strengthen Systems to Sustain Quality of health service: This will focus on improving the quality of care through a comprehensive quality assurance for health service; augmenting systems related to human resource management, bio-medical waste management, procurement and supply chain, and project management capacity.

Area 3: Increase coverage and utilization of quality health services: This will mainly focus on increasing the coverage of the state health insurance program, pilot for strengthening primary care response through the Health and Wellness Centers, strengthening community interventions and engagement.

Area 4: Contingent Emergency Response Component: A mechanism for provision of immediate response to an Eligible Crisis or Emergency, as needed.

Job Title	SHSRC Consultant
No. of Positions	1 (one)
Duty Station	Shillong
Organization	Meghalaya Health Systems Strengthening Project (MHSSP)

Scope of Work:

The consultant will be working on the Meghalaya Health Systems Strengthening Project (MHSSP) under the Department of Health and Family Welfare, Government of Meghalaya. They will work in collaboration with the State Health Systems Resource Centre.

Key Responsibilities:

A. State Health Resource Centre, Meghalaya.

1. Work along with the Health Department to set up the State Health Systems Resource Centre in letter and spirit.
2. Enable an institutional building at SHRC for the overall strengthening of the health systems.
3. Rapport with the Health Department officials at various levels to strengthen the health system.
4. Work on quick and long term research on various health and human development level interventions of the State Government.
5. To establish a culture of Research and ideation in the Centre.
6. Undertake periodic field visits to health facilities to review program implementation in the State, identify implementation challenges and support Districts/State in charting appropriate solutions including enabling linkages with appropriate public health/ research/ academic/ technical/support institutions for technical support on public health at the State/District Level.

B. Comprehensive Primary Health Care

7. Provide Policy and Program support for Community Processes and Comprehensive Primary Health Care (CPHC) as required by the State
8. Provide State Level Technical support for Community Processes and Public Health, guide and support Medical Officers in program implementation
9. Undertake analytical documentation of field review visits to document required changes in program design, planning, implementation, and policy modification as required.
10. Develop research study/evaluation protocols, and undertake and guide studies pertaining to baseline measurements, operational research, and impact assessments for improving the design of Public Health facilities and CPHC interventions.
11. Contribute to the development of program-specific operational guidelines; undertake research to write technical and policy briefs, training material, reports, case studies, monitoring checklists/protocols, etc.

12. Support state in implementing training and undertaking supervisory support, including inter-sectoral convergence for platforms created for public participation such as Village Health Council (VHC)
13. Provide hands-on, field-based support at state and district levels for training, performance monitoring, and strengthening support structures for improving Public Health Facilities.
14. Undertake any other assignments, which may be assigned from time to time, in concurrence with the Project Director of the Meghalaya Health Systems Strengthening Project.

C. State Cancer Prevention Mission

15. To work along with the State Cancer Society and other limbs of the health department on the prevention of cancer and its awareness.
16. To initiate research methodologies for studying cancer prevalence, prevention, and curative aspects in the State of Meghalaya.

Appointment:

The duration of the assignment is for a minimum period of 1 year which may be extended based on performance and mutually agreed terms and conditions.

Place of Posting:

Shillong, Meghalaya MHSSP office as a base location on a full-time basis. Travel across the State is expected.

Desired Educational Qualification and Experience:

1. MBBS with a Master in Public Health from recognized and reputed universities/ institutions.
2. Research experience in maternal and child health.
3. Minimum 12 years of experience in managing health systems strengthening and research.
4. Experience in monitoring and evaluating of a project
5. Experience in the following: Documentation, data analysis, and developing research study/evaluation of protocols
6. Ability to create collaborations between public health systems and higher centers of treatment not available locally
7. Familiar with the usage of digital health reporting systems
8. Knowledge of social behavior change strategies.

Selection Process:

For the selection of the Candidate, 80% weightage will be given to the suitability of the candidate based on the above parameters, and 20% weightage will be given to the remuneration sought by the candidate.

Deployment:

The Selected Candidate would be required to travel extensively within the State. The Selected candidate would be paid a monthly remuneration/professional fee. Costs relating to official travel etc. will be borne by MHSSP.

Submission of Offer:

Offers for the position should include a detailed resume with supporting documents (including salary slips/invoices of previous work experience), a write-up on the candidate's suitability for the assignment, and expected remuneration. The Offer must reach MHSSP electronically (pmu.admin@meghssp.org) with the subject line-Individual Consultant on or before (17th June 2023). Each Application submitted electronically would be acknowledged and only this acknowledgement will constitute proof of submission.